

* PROMOTIONS *

Promotions of women accounted for **44.8%** (1,299 out of 2,899) of all promotions to the **P-2** to **D-1 levels**, **31.2%** (82 out of 263) to the **D-1 level**, and **46.2%** (1,217 out of 2,636) to the **P-2** to **P-5 levels**. **Gender parity in promotions** was only met at the **P-2** (**51.5%**) and **P-3** (**50.6%**) **levels**. **Ito**west proportion: